

Psychology, Evaluation & Human Resource Management



Create
Your
Future

The CGU Advantage

IMPROVE your understanding of human behavior and decision-making.

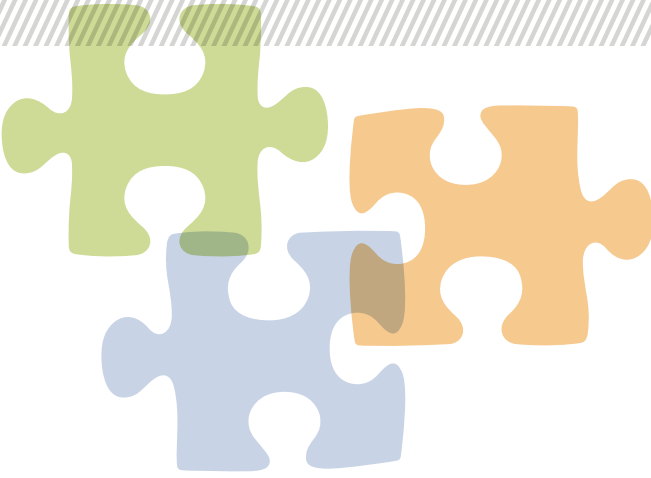
EXPAND your knowledge of theoretical and applied psychology, evaluation, and human resource management.

GAIN critical hands-on experience through projects, internships, and jobs at cutting-edge research institutes.

SOLVE meaningful, real-world problems and enhance the quality of life in society.

TRAIN with the next generation of scientists, psychologists, evaluators, and human resource professionals.





Solving pressing challenges within increasingly diverse communities and organizations.

The Division of Behavioral & Organizational Sciences (DBOS) is a national leader in applied psychological science, preparing graduates in theoretical and practical psychology, evaluation, and human resource management to solve complex problems. Our students examine the significant contributions of psychology and related fields to address societal issues and formulate public policy.



Psychology & Evaluation Programs

Program	Units	Completion	Features
MA in Applied Social Psychology	48	2 years	Develop and evaluate social interventions in current topics such as health behavior, addiction, organ donation, depression, and identity.
PhD in Applied Social Psychology	72	5-7 years	
MA in Organizational Behavior and Evaluation	48	2 years	Implement organizational theory and research in order to achieve organizational effectiveness and enhance work life.
PhD in Organizational Behavior	72	5-7 years	
MA in Positive Organizational Psychology and Evaluation	48	2 years	Rethink the fundamental nature of how we live and work, with a specific focus on flow, flourishing, engagement, and happiness.
PhD in Positive Organizational Psychology	72	5-7 years	
MA in Positive Developmental Psychology and Evaluation	48	2 years	Design, implement, and evaluate social interventions aimed at fostering positive human development throughout the lifespan.
PhD in Positive Developmental Psychology	72	5-7 years	



Program	Units	Completion	Features
MA in Positive Health Psychology	48	2 years	Explore the relationship of optimism and physical health, positive health behaviors, and the role of social support in maximizing health and well-being.
MA in Applied Cognitive Psychology: User Experience	48	2 years	Train in cognitive psychology research and theory, with a focus on how human information processing informs the design of products and services.
PhD in Applied Cognitive Psychology	72	5-7 years	Study the traditional and contemporary areas of cognitive psychology, including cognitive aging, eyewitness memory, intelligence, perception, and human performance.
PhD in Evaluation and Applied Research Methods	72	5-7 years	Design, research, and implement impactful evaluations that improve the lives of people across a range of settings from healthcare to education to philanthropy.

Online Only

MS in Evaluation & Applied Research

Earn your MS in Evaluation & Applied Research completely online and in as little as 12 months. Immerse yourself in state-of-the-art scientific knowledge and methodologies and focus on a challenging career in policy and management.



Human Resource Programs

Program	Units	Completion	Features
MS in Human Resource Management	36	18-24 months	See Areas of Concentration below.

Areas of Concentration

MS in Human Resource Management

Increased global competition and rapid organizational changes are profoundly impacting the human resources profession. The Master of Science in Human Resource Management (HRM) trains HR professionals to design and lead strategic organizational change:

- An application-driven program rather than a theory-driven or research-intensive master's program
- Recognized by the Society for Human Resource Management
- Built for working professionals, with weekend and evening classes offered
- Year-round enrollment with fall, spring, and summer semesters starts

MS in Positive Human Resource Development

Learn positive, strengths-based leadership skills critical to the future of the human resources field, including how to leverage employee and organizational strengths to drive success in this innovative program in Positive Human Resource Development.



Global Partner

A new partnership with Accenture, one of the world's leading professional services companies, provides students with hands-on experience working with a global corporation defining talent trends of the future.



cgu.edu/news/cec-accenture

Rise to Leadership

Psychology alumna Lynnette Zelezny's academic and professional journey propelled her to become California State University, Bakersfield's first woman president.



cgu.edu/news/csu-president

Market Leader

Social Psychology, the textbook leading the market in the UK, continental Europe, Australia, and New Zealand, was written by Professor of Social Psychology Michael Hogg.



cgu.edu/news/market-leader

Increasing Success

To tackle the question of how educational institutions can use data to increase success for all students, psychology alumni Brad Phillips and Jordan Horowitz published *Creating a Data-Informed Culture in Community Colleges: A New Model for Educators*.



cgu.edu/news/increase-success

Fostering Purpose

To address the challenge of teens who need a sense of purpose, psychology professor Kendall Bronk has developed online toolkits to help them develop their strengths and values.



cgu.edu/video/teenage-purpose

Fighting Drug Abuse

Professor William Crano has addressed drug abuse prevention strategies in both Brazil and Colombia, countries ravaged by opioids.



cgu.edu/news/drug-abuse

Join Our Network

CGU alumni transcend boundaries and industries.

Centre for Addiction and Mental Health (CAMH)

Coca-Cola Co.

First Five California

Foundation for Behavioral Health

Kaiser Permanente

National Institute of Justice

NICE inContact

Northrop Grumman
Space Technology

U.S. Department of State

UCLA Department of Psychiatry

YouTube

Arizona State University School of
Criminology & Criminal Justice

Brigham Young University

California State University, Fullerton

Claremont McKenna College, The Berger
Institute for Work, Family, and Children

Johns Hopkins University of Medicine

Naval Postgraduate School

UC Irvine Health Policy and
Research Center

University of Georgia

University of Iowa College of Medicine

Woodbury University



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Questions?

Contact your personal admissions representative.

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DIVISION OF **BEHAVIORAL &
ORGANIZATIONAL SCIENCES**



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