



Claremont Graduate University

Career and Professional Development

TYPES OF INTERVIEWING

Interviewing is an amazing opportunity for one to reflect and articulate their accomplishments and share those experiences with employers within industries they are pursuing. During an interview, one will be learning about a specific position and the organization. This is an opportunity to listen and explore if this is the correct career endeavor. There are many types of interviews. Being prepared for the various types of interviews may create a more flowing and open conversation.

Individual	One-on-one with candidate and employer
Panel	Candidate and a group of employees
Telephone	Individual or group setting
Email	Candidate responds to a series of questions
Virtual	Candidate and employer conduct live interview via computer
Group	Multiple candidates interviewing at same time, same room
Informal	Conducted in an informal setting (lunch, coffee)
AI	Candidate records answers to a series of questions

Words of Wisdom – Interviews are fun! They offer an opportunity for one to share their accomplishments and have an open conversation between two or more people that do not know each other... yet!