

|

# **THRIVING IN UNCERTAIN TIMES: NAVIGATING CAREERS IN A SHIFTING ECONOMY**

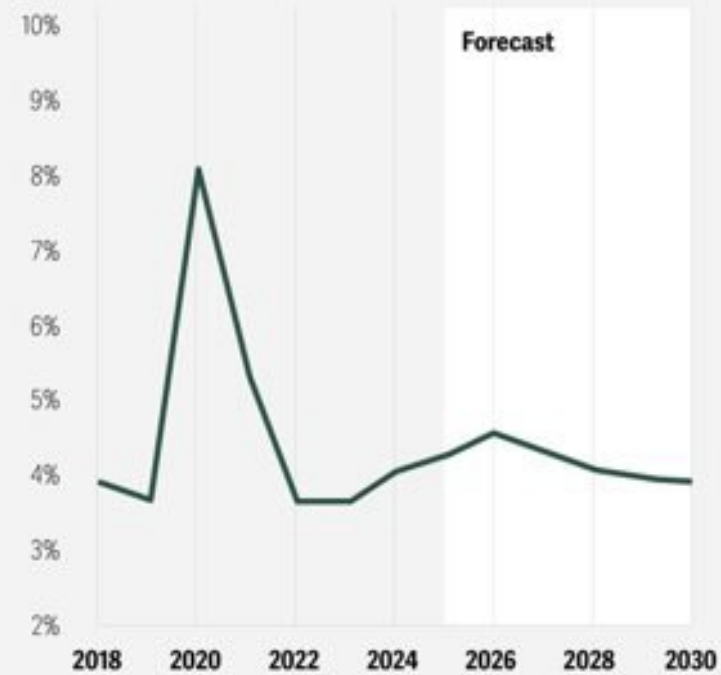


# THE REALITY OF UNCERTAINTY

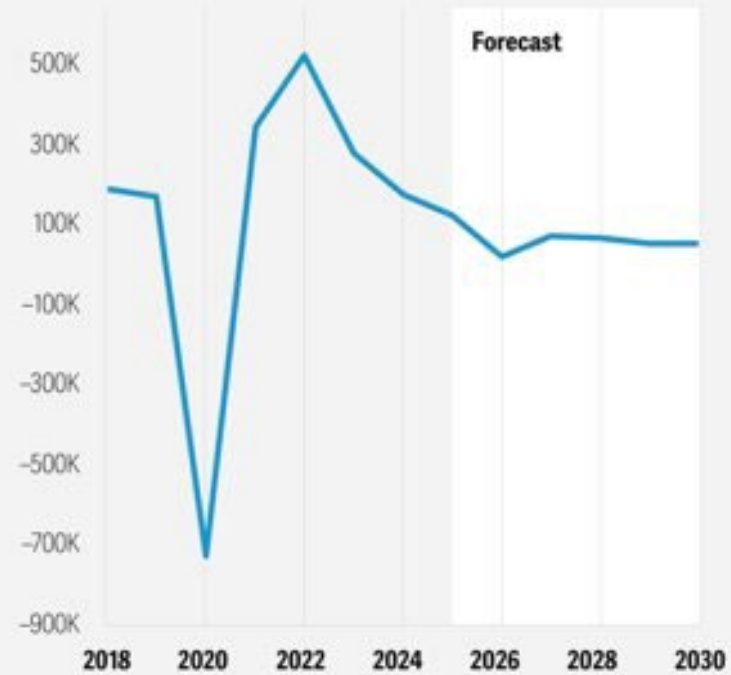
Figure 12

## Labor markets

Unemployment rate



Average monthly change in employment



Source: Deloitte analysis.

# REFRAMING UNCERTAINTY



Fixed Mindset	Growth Mindset
"I'm not qualified"	"I can learn what I need"
"This field is dying"	"This field is transforming"
"No one's hiring"	"Where are new needs emerging?"

Ask: what's emerging? Instead of "what's ending?"

Change is not always loss – it's transition

Make the goal to build a mindset that sees changes as a creative fuel.

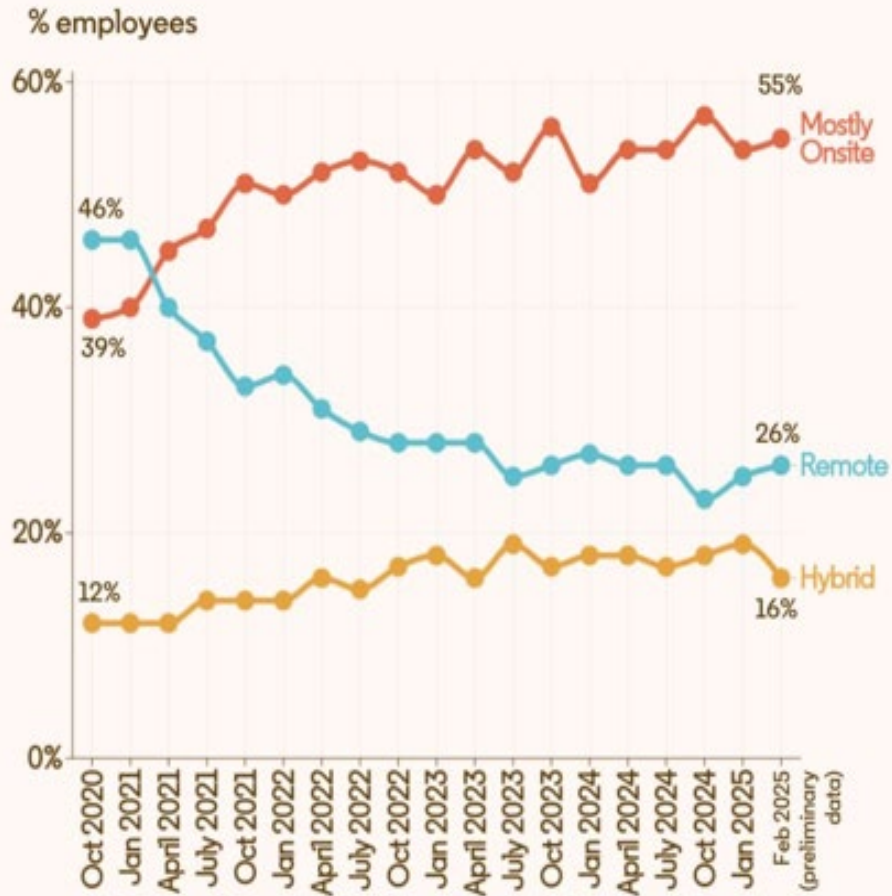
## Top 10 Fastest Growing Occupations

	Projected percent change, 2024–34	Projected employment change, 2024–34, in thousands	Median annual wage, May 2024
Wind turbine service technicians	49.9%	6.8	\$62,580
Solar photovoltaic installers	42.1%	12.0	\$51,860
Nurse practitioners	40.1%	128.4	\$129,210
Data scientists	33.5%	82.5	\$112,590
Information security analysts	28.5%	52.1	\$124,910
Medical and health services managers	23.2%	142.9	\$117,960
Physical therapist assistants	22.0%	24.5	\$65,510
Actuaries	21.8%	7.3	\$125,770
Operations research analysts	21.5%	24.1	\$91,290
Physician assistants	20.4%	33.2	\$133,260

Note: Wage data are from the Occupational Employment and Wage Statistics program, U.S. Bureau of Labor Statistics.

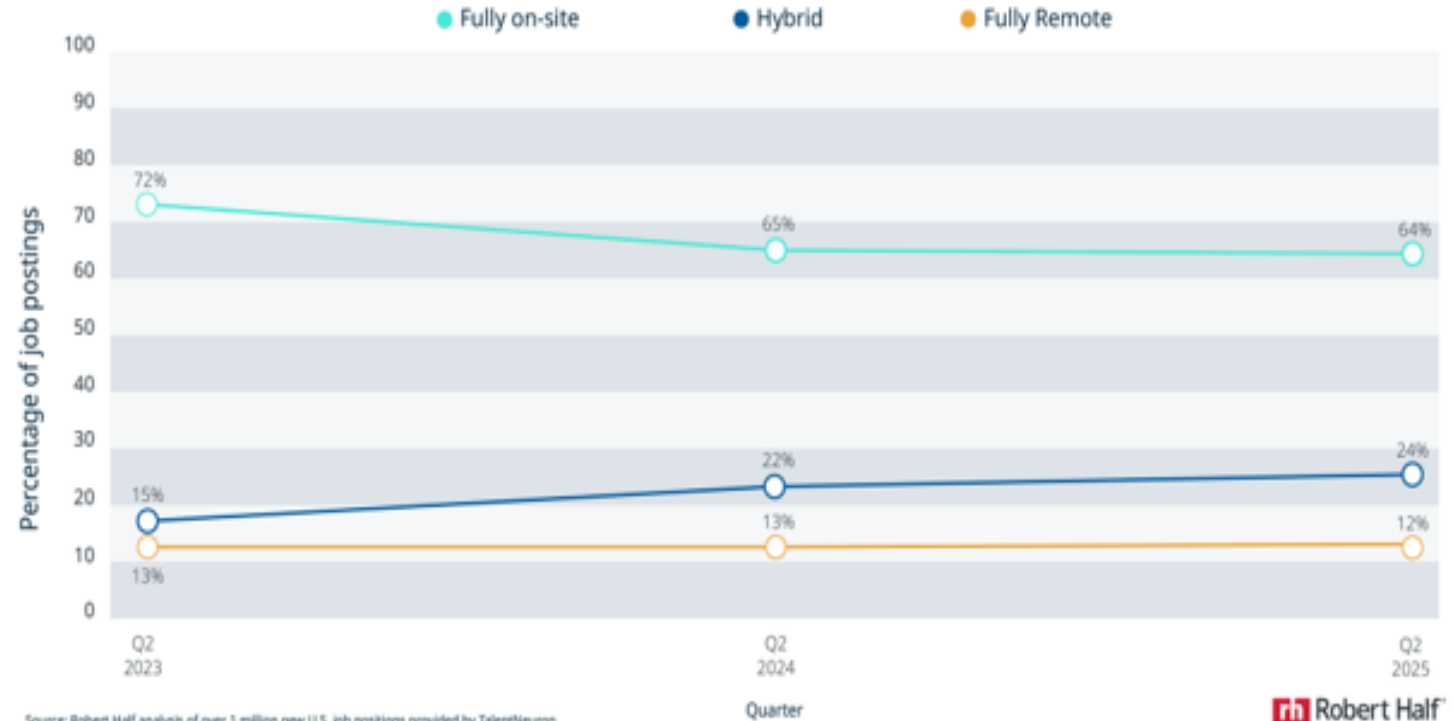
# Where Americans work is changing

Remote work has been steadily declining in the U.S. since 2020, while hybrid and onsite work arrangements have been mostly on the rise.



SOURCE: LinkedIn Market Research  
 NOTE: 426,173 professionals in the U.S. on LinkedIn were surveyed from Oct. 5, 2020-Feb. 21, 2025.

# U.S. Year-Over-Year Online Job Posting Trends



Source: Robert Half analysis of over 1 million new U.S. job positions provided by TalentNeuron  
 ©2025 Robert Half Inc. An EOE M/F/D/V

# THE EVOLUTION OF FIVE YEARS

## Drucker School of Management

- AI Ethicist
- Chief Data Officer/Head of Data Strategy
- Sustainability Manager
- Ecosystem Strategy Manager

## Arts & Humanities

- Digital Humanities Specialist
- UX Researcher
- Content Operations
- AR/VR Narrative Designer

## Politics & Economics

- Algorithmic Policy Analyst
- Data Governance/ Policy Advisor
- Digital Democracy
- Climate Finance Analyst

## Mathematical Sciences

- Machine Learning Reliability
- Computational Social Scientist
- Algorithmic Auditing/Fairness Scientist
- Data Scientist

# THE EVOLUTION OF FIVE YEARS

## Community & Global Health

- Health Informatics/Clinical Specialist
- Telehealth Implementation Manager
- Public Health Data Scientist
- Health Data Officer (Equity & Inclusion)

## Information Technology & Computer Science

- Computing Developer
- Differential Privacy Specialist
- Content Moderation Systems Architect
- MLOps/AIOps Engineer

## Educational Studies

- Learning Analytics Specialist
- Intelligent Tutoring System Designer
- Instructional Designer (Online/Hybrid)
- EdTech Product Manager

## Behavior & Organizational Sciences

- People Analytics Specialist
- Chief Experience Officer
- Remote Work Strategist
- Chief Belonging Officer

# BUILDING CAREER AGILITY



## Strategies

- Stay curious – follow market and research trends
- Develop transferable competencies and skills (career readiness)
- Build optionality – explore side projects or short-term fellowships
- Experiment early and often

# Artificial Intelligence Market

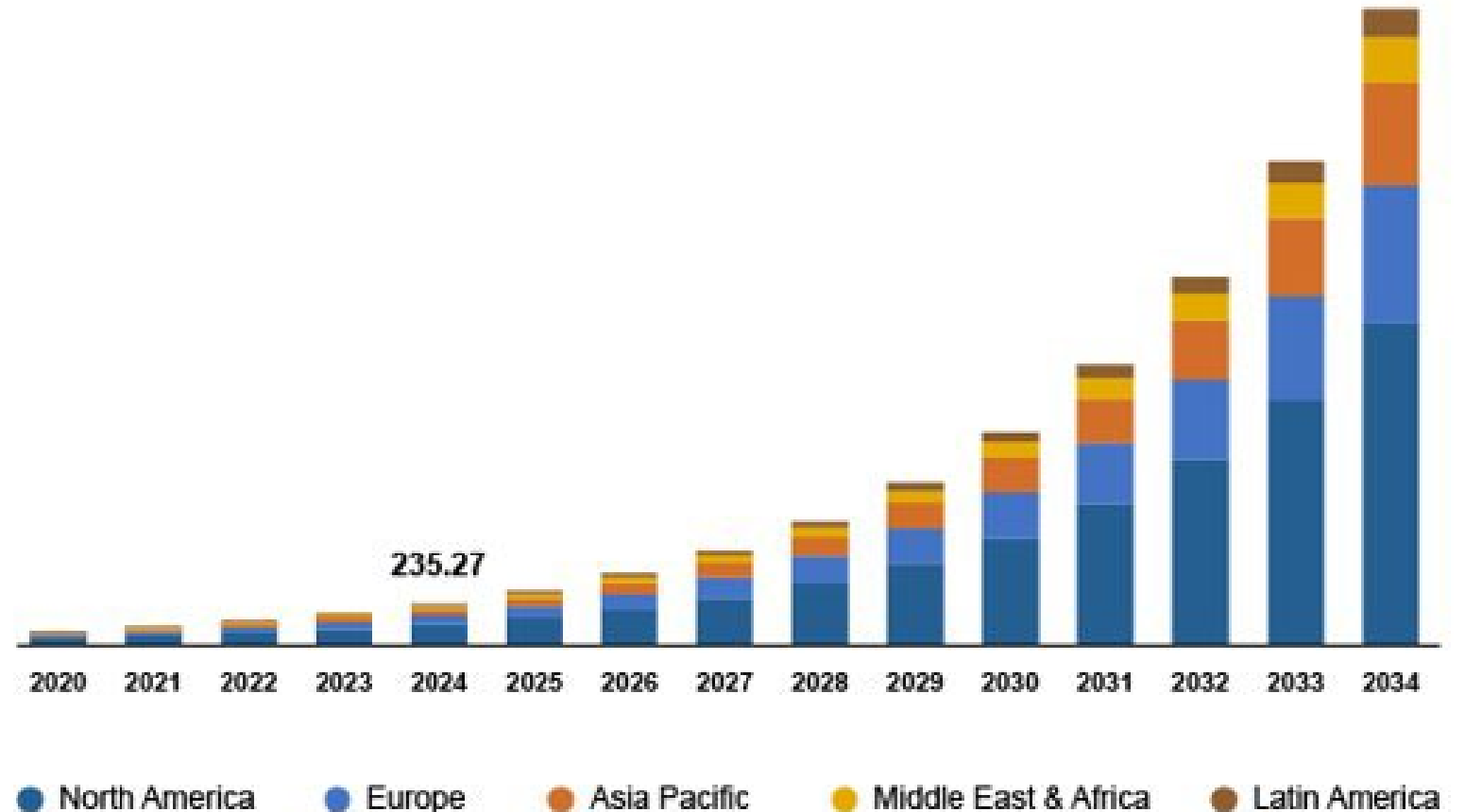
Size, By Region, 2020 - 2034 (USD Billion)

The global artificial intelligence market is estimated to reach 3,582.75 billion by 2034

**31.3%**

Global Market CAGR  
2025-2034

Source: [www.polarismarketresearch.com](http://www.polarismarketresearch.com)



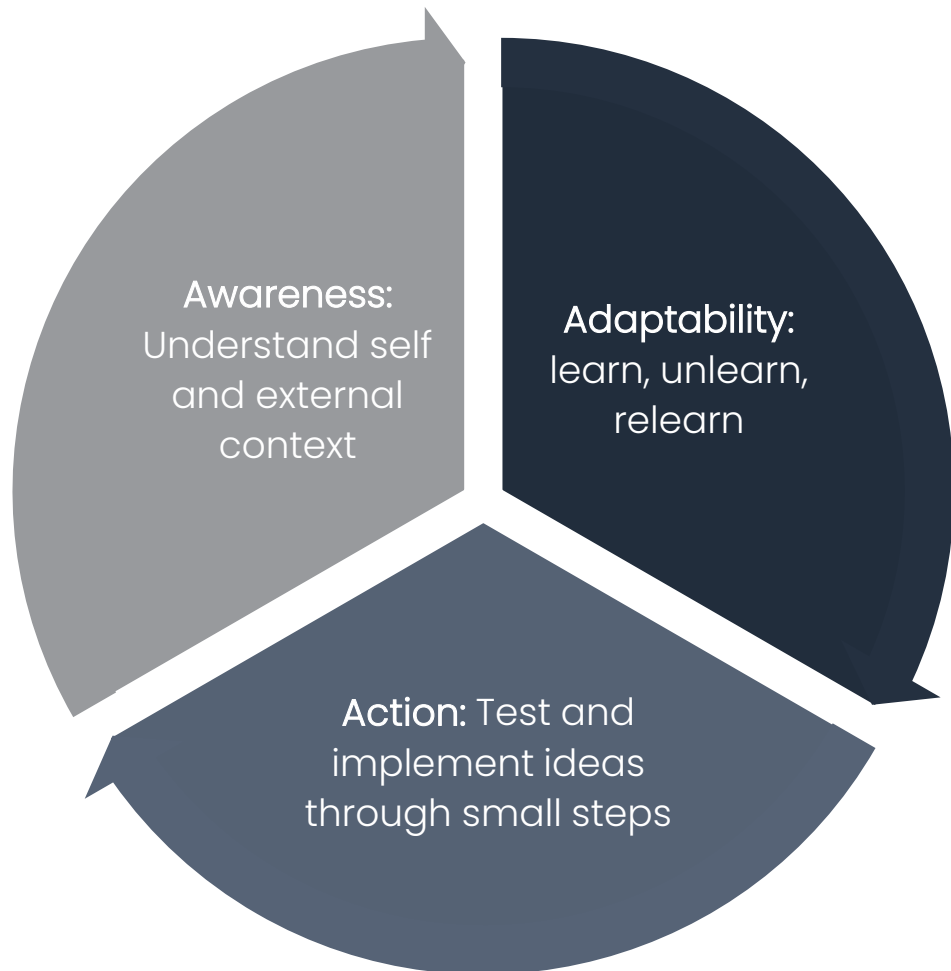
Note: The images shown are for illustration purposes only and may not be an exact representation of the data.

# BUILDING CAREER AGILITY

What two transferable skills have you strengthened while at CGU that apply to industry outside academia?

Let's connect agility to your graduate training. Learning deeply and adapting your research are skills that translate directly to career agility.

# CAREER NAVIGATION FRAMEWORK



Career growth is not a straight line, it's a cycle. When you sense change, start with awareness, then adapt, then act. The loop keeps you resilient.

Which of the 3 A's do you need to strengthen right now?

# NETWORKING IN A SHIFTING LANDSCAPE



## Strategies

- Focus on **relationship building**, not transactions
- Engage in **professional communities** and **cross-sector conversations**
- Use LinkedIn, alumni platforms, and conferences strategically
- Ask “What trends are you seeing?” rather than “Are there openings?”

# PERSONAL RESILIENCE & WELL-BEING

Reflection - Uncertainty is easier to face when your foundation is strong

## Build Your Resilience

- Meaningful routines
- Support networks
- Mindful self-reflection
- Recognize progress, not just outcomes



# TOOLS & RESOURCES

## Strategies

- Engage with Career & Professional Development
  - Personalized career coaching sessions
  - Workshops
  - Events
  - Resources
  - Connections
- Skill-building platforms | LinkedIn, Udemy, Teachable, Coursera
- Professional organizations, associations, and mentoring networks



# POSITIVITY & CONTROL

Stay positive

It's not a reflection of you

It's a reflection of the market

## Strategies

- Embrace uncertainty as a leadership skill
- Stay flexible, stay learning, stay connected
- The future belongs to those who are prepared to reimagine themselves

What's one action you will take this month to thrive in uncertainty?