Here are ways faculty and staff can help:

- Have mental health and crisis resources available in your office space, suite, and department.
 - Hotlines and general mental health resources
 - Health care and health care emergencies
 - o Housing and food insecurities
- Review the syllabus template each year to ensure <u>Title IX</u>, <u>Office of Disability Services</u>, and 7C Health/Timely Care are listed.
- Be mindful in the <u>development of your curriculum</u> and in <u>fostering a welcoming</u> and <u>inclusive environment</u>.
- Develop your <u>skills as an advisor</u> and provide professional and supportive advice to your students.
- Engage in <u>professional development opportunities</u> and request a workshop to help educate on the needs of students with mental health challenges.
- Encourage <u>access to mental health resources</u> by referencing messages from the Dean of Students Office.
- Learn more about <u>access to medical and mental health services</u> through <u>telehealth care</u>. Encourage your students to engage in counseling early and to become familiar with their health insurance policies and community providers covered by their carrier.
- Onboard <u>new colleagues</u>, <u>Graduate Assistants</u>, <u>Teaching Assistants</u>, <u>and Research Assistants</u> with the student-employee training modules.
- Routinely ask students and colleagues to check in on themselves using an anonymous Mental Health Screening available on the Monsour Counseling and Psychological Services website (*Take anonymous screening*).
- Encourage students to complete satisfaction surveys so that we can improve our services.
- Reference and practice use of the <u>Live Safe app.</u>
- Mentor healthy behaviors by taking care of yourself.
- Share a Concern